From the Director

Dear Friends,

The Beyond120 program offers students in the University of Florida’s College of Liberal Arts and Sciences an opportunity to expand their educational horizons through experiential learning opportunities.

The past academic year has been incredibly challenging. From the effects of the pandemic to social unrest to the usual struggles of a college semester, our students have faced substantial hardship. However, inspired by their adaptability, strength, and resilience, we have worked hard to generate opportunities for students to continue their professional development.

As we look ahead, we are excited for the upcoming academic year and the opportunities to expand our support of career readiness in the College of Liberal Arts and Sciences. In particular, our goals for the next year include:

• Increasing the number of Experiential Scholarships to support student participation in internships, global engagement, and research
• Expanding mentorship opportunities through the MentorConnect program
• Growing our annual Tenenbaum Speaker Series to reach a broader audience of students
• Relaunching career excursions and international study support
• Launching the inaugural cohort of Morse Scholars

I am so proud of the work the Beyond120 faculty and students have done in this year of adaptation, creation, and innovation. I look forward to continuing to work with the incredibly talented alumni, faculty, staff, and students in the College of Liberal Arts and Sciences.

Thank you for your support, and Go Gators!

Ryan Braun
Directo
By the Numbers

28 Experiential Scholarships Awarded

120 MentorConnect Consultations

59 Pre-Health Scholars

1,073 Students Attended a Virtual Beyond120 Event

56 Experiential Scholars

687 Students Taught in Beyond120 Courses
Like the rest of campus, the Beyond120 faculty adapted to new teaching modalities. Instruction was delivered fully online in the Summer and Fall of 2020, and in Spring 2021 the faculty successfully delivered courses in a HyFlex format.

Student Reflections:

“This class should be a must-take for students. It will help them achieve high heights and give them an edge compared to students who don’t take this class.”

“I learned a great deal about creating a personal brand, developing my own leadership skills, and so many more helpful career tips. I feel much more prepared to enter the world after college.”

Courses Taught:
- Professional Pathways in the Liberal Arts and Sciences
- Global Pathways: Preparing for International Engagement
- Introduction to the Pre-Health Process
- Introduction to Research in the Liberal Arts and Sciences (NEW)
- The Art of Adulting
- Strategic Self-Marketing in the Liberal Arts and Sciences
- Industry Insights (NEW)
- Advanced Research Experience in the Liberal Arts and Sciences (NEW)
- Internship Course in the Liberal Arts and Sciences
- Global Re-Entry Seminar (NEW)
- Human Dimensions in Health

Visit the Coursework Page
advising.ufl.edu/beyond120/coursework
To increase access for students interested in experiential learning opportunities, we implemented a platform which allows students to book 1-on-1 virtual appointments with Beyond120 faculty.

**Consultation Options:**
- Research
- Internships
- Global Engagement
- Pre-Health
- Experiential Scholars
- General Professional Development

**Number of Appointments:**
400+

**Meeting with Students, Making Connections**
*Brittany Grubbs-Hodges, Internship and Experiential Learning Coordinator*

Before the COVID-19 pandemic, students would come to my office asking questions about internships and seeking to better understand why experiential learning is beneficial for life after graduation. Though we were unable to meet in-person during the pandemic, students never stopped being curious, nor did they stop looking for opportunities. **The most frequently asked questions:**

1) **How do I find an internship?**

2) **What kind of internship should I be looking for?**

3) **How do I plan and prepare for an internship?**

Our job at Beyond120 is to connect students with a variety of experiential learning options, ultimately preparing students for life-changing experiences.
Creation: Virtual Events

In addition to adapting our existing offerings, we created many new resources, programs, and initiatives for our students in the past academic year.

The following list is a selection of the workshops offered during the Fall 2020 and Spring 2021 semesters:

- Humanities Research and the Health Professions
- Communicating Your Professional Skills to Employers
- Global Engagement During a Pandemic
- Searching and Applying for Internships 101
- **Kimberly Manhard: Networking and Interpersonal Communications
- Corporate “Speed Dating” – Improving Your Interpersonal Skills
- **Bob Lloyd: Models and Methods of Leadership
- **Philip Tenenbaum: Workplace Reinvention: Strategies to Succeed in the Changing World of Work
- **Domonique Worship: The Ability to Influence and Motivate Others
- Journeys Traveled Pre-Health Speaker Series
- **Mike Dalewitz: Getting Over Fear
- Global Health: Africa
- Industry Insights Panel with Bristol Myers Squibb
- **UF Alum in Medicine: Where are They Now?
- **Translating Language Skills into a Career
- How to Network in Today’s Evolving World
- **Women in STEM Panel
- Translating Research Experience into Career Success
- **Alumni guest speaker events

Number of Students who Attended a Virtual Workshop: 1,073
**Creation: Beyond120 Scholarships**

The Beyond120 program provides scholarship funding to support students in various academic and experiential endeavors. We are proud to have been able to support students in this way and look forward to increasing our reach in the future.

**Experiential Scholarships**

- **Awarded:** 28
- **Amount Given:** $53,800

These awards are given in support of students pursuing internships, study abroad, and research.

**CLAS Cares Fund**

- **Awarded:** 24
- **Amount Given:** $22,000

These funds are given in support of students experiencing unexpected hardship.

**The Morse Scholars Program**

We are thrilled to launch the Morse Scholars program in Summer 2021. The program will support students from underrepresented groups who plan to work in the healthcare field through scholarship funding, practical experiences, and individual advising.

“I am a senior majoring in Biology and International Studies with a focus on Latin America and the Caribbean. With this scholarship, I was able to participate in an academic internship with Brazil Cultural to fulfill a major requirement. Brazil Cultural is a company that provides a global perspective of ideas across different disciplines. Interns at Brazil Cultural grow a deeper understanding of professional development, entrepreneurship, leadership skills, global migration, and more. I am very grateful for this award because it has helped me grow both as a student and as a future professional.” —Jenny Fleuristal
The Experiential Scholars Program is a supplemental system that encourages students already engaging with the opportunities offered by the Beyond120 program to maximize their interaction. The program operates on a point-based system that requires students complete 20 points by the time they graduate in order to be recognized as an Experiential Scholar.

**Beyond120 Engagement Menu**

**TIER ONE (Choose at least one)**
- 5 Full-Semester Internship
- 5 Full-Semester Research
- 5 Full-Semester Study Abroad/Exchange
- 5 Full-Semester B120 Independent Study

**TIER TWO (Choose at least two)**
- 3 Beyond120 Project Leader
- 3 Break Week Shadow/Excursion
- 3 Short Study Abroad/Exchange
- 3 Beyond120 Coursework

**TIER THREE (Choose at least three)**
- 1 Beyond120 Workshop
- 1 Beyond120 Skills Curriculum
- 1 Beyond120 Blog Post Entry
- 1 Beyond120 Guest Speaker Event
- 1 Informational Interview
- 1 Beyond120 Single Day Excursion

The activities listed above must be completed through the Beyond120 program. You must complete activities from each of the three tiers above. The remaining 6 points may be completed from any tier.

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**Graduating Experiential Scholars in 2021:**

7

**Total Number of Experiential Scholars in the Program:**

56
Launching a Mentorship Platform

The Gator Nation is everywhere. With a CLAS alumni base of over 125,000, we recognize the incredible opportunity to connect undergraduate students with UF alumni in various industries. The CLAS MentorConnect program was launched in Fall 2020 to connect students with CLAS alumni via a virtual audio/video platform.

### Innovation: CLAS MentorConnect

- **Number of Consultations:** 120+
- **Number of Alumni Mentors:** 50+
- **Number of Students:** 110+
**What Is Industry Insights?**

Industry Insights is a rotating topics course that was developed in response to the lack of available experiential learning opportunities resulting from the COVID-19 pandemic. The course aims to fill the gap by connecting students with UF alumni currently working in various industries. The alumni co-teach the course with a Beyond120 faculty member to give students in-depth knowledge and understanding of their particular industry.

**Spring 2021 Pilot Semester:**

**COURSE TITLE:** Deconstructing the Fundamentals of Sales  
**ALUMNI INSTRUCTOR:** Dan O’Sullivan, VP of TransPerfect  
**CO-TAUGHT WITH:** Brittany Grubbs-Hodges, Beyond120 faculty

**Alumni Reaction**

“As someone who was a Liberal Arts undergrad (History) and grad student (Latin American Studies), I am keenly aware of the challenge in taking the skills I developed from that study (telling a story, critical thinking, excellent written and verbal communication skills) and adapting them successfully to the business world. As the leader of a 60-person sales team I am also keenly aware of the challenges in finding talent that has the skills to contribute to a business straight out of school. I was attracted to the Beyond120 program as it looked to better prepare CLAS students with the skills they would need in the business world, while allowing businesses to build a long-term recruitment pipeline of graduates with those skills. I believe this program has a chance to be transformative not just at UF but to be a model for business and academic collaboration throughout US academia.”

—Dan O’Sullivan, Vice President of TransPerfect
Innovation: Pre-Health

The Pre-Health offerings in the Beyond120 program have grown substantially over the past year. These opportunities were designed to provide students with a holistic and well-rounded experience in addition to professional development efforts.

Guest Speaking Events:

5

Current professional students, instructors, and UF alumni shared their personal journeys to serving others through healthcare.

Pre-Health Chat:

417 Attendees

This year we offered a weekly virtual pre-health chat and Q&A session, where pre-health students could drop in to receive guidance and support for their careers.

Pre-Health Scholars:

59

Provides pre-health students opportunities to engage with humanities and social sciences to cultivate a holistic understanding of healthcare. Students also engaged in a series of service activities in the Gainesville community.

Wednesday, October 7, 5:30-6:30pm

Join Dr. Naz Erenguc for a discussion on Social Determinants, Impacts and Equity in Healthcare

This event is part of the Journeys Traveled Pre-Health Speaker Series Presented by Beyond 120 and the UF Honors Program

Register using your uf.edu credentials to attend this meeting. You will receive a confirmation email with the link to join after you have registered.
Beyond120 faculty member Dr. Jacob Watson taught a 3-credit course titled “Advanced Research Experience in the Liberal Arts and Sciences” in which students investigated print media during the 1918 Influenza Pandemic and collaborated to produce a final research product.

To recognize excellence in faculty mentorship, the Beyond120 program awarded the first Humanities Research Mentor Award to Dr. Manoucheka Celeste.

Dr. Celeste received a Ph.D. in Communication Studies and a Graduate Certificate in Feminist Studies from the University of Washington. Prior to this, she earned her M.A. in Mass Communications and B.S. in Journalism from the University of Florida.

She is an Associate Professor with the Center for Gender, Sexualities & Women’s Studies Research and with the African American Studies Program. She is also Affiliate Faculty for the Center for Latin American Studies as well as the Center for Arts, Migration, and Entrepreneurship.

Dr. Celeste’s teaching approach is student-centered and employs the critical approach of Black feminist pedagogy. Her interdisciplinary teaching experience has yielded courses from the dynamic disciplines of Communication and Media Studies, Women’s and Gender Studies, and African/African American/Black Studies.

Among Dr. Celeste’s notable accomplishments is her dedication to intentional mentorship. While serving as Black Affairs Faculty Fellow (2020-2021), she focused on mentoring and connecting with students. Currently, she dedicates much of her time to directing The Power Lab, a group focused on supporting student success through research, mentoring, and critical pedagogy.

Dr. Celeste authored the book Race, Gender, and Citizenship in the African Diaspora: Travelling Blackness and won the National Communication Association’s 2018 Diamond Anniversary Book Award. She also won the association’s 2017 Outstanding Book Award from the African American Communication & Culture Division and Black Caucus.
Looking Ahead: Beyond120 Expansion

We’re proud of the work we’ve done this year and are excited to continue growing the program. Here are some of our goals for the next year.

Expand CLAS MentorConnect
Our goal for the upcoming year is to expand the CLAS MentorConnect program, both in the number of participants and the diversity of industries represented by alumni. Our long-term goal is for 1,000 MentorConnect consultations to take place annually.

Resume Beyond120 Excursions
We are excited to relaunch career excursions, both domestic and international, over the next year. During excursions, students can visit with hiring managers and UF alumni to learn about professionalism in the workplace. Moving forward, we would like to offer students at least one international and two domestic excursions per year.

Return of Study Abroad
As international travel resumes, we will continue supporting students in the area of global engagement by helping them understand the career applications of their global experiences and creating new international programs.

Support for Experiential Scholarships
Beyond120 Experiential Scholarships offer significant financial support for students to embark on life and career-impacting ventures, providing students with the opportunity to serve as ambassadors for their programs and share the impact of their experiences with peers. Demand for these scholarships is high, and our goal is to raise the necessary funds to award 125 Beyond120 students annually.
Donors, Friends, & Internship Providers

We are thankful for the support of Beyond120’s many donors, friends, and internship providers!

Founding Donors and Scholarship Providers

Dr. Andrea Trescott
Andrew Weinstein
Charles and Jacqueline Warren
Dan and Angela O’Sullivan
David and Masako Semaya
Dr. Kathy Fields and Dr. Garry Rayant
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The Selling Factory
TransPerfect
UF Bureau of Economic and Business Research

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Visit the Beyond120 website at
https://www.advising.ufl.edu/beyond120/